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### TECHNICAL CAREER FACTS

Health care occupations are projected to grow 18% by 2026, adding more than 2 million new jobs. Rates of retiring health care professionals will only accelerate the need for qualified health care workers.

The employment outlook for human services workers is expected to grow much faster than the average for all occupations over the next decade. Jobs with degrees in human services are expected to expand by nearly 34% in the upcoming years.



making education and employment  
after high school a reality for all  
[battlecreekcan.org](http://battlecreekcan.org)



# CONTENTS

- 02 | LOCAL TRAINING
- 03 | EARLY COLLEGE & QUICK CAREER HIGHLIGHTS
- 04 | DENTAL HYGIENE
- 05 | EMERGENCY MEDICAL SERVICES
- 06 | NURSING
- 07 | PHYSICAL THERAPY
- 08 | EARLY CHILDHOOD/ K-12 EDUCATION
- 09 | LAW ENFORCEMENT/ CRIMINAL JUSTICE
- 10 | HUMAN SERVICES/ SOCIAL WORK
- 11 | SPONSORS & GLOSSARY OF TERMS
- 12 | MI CAREER QUEST

Content brought to you by Battle Creek College Access Network (CAN) in an effort to further our goal of creating a college-going culture by nurturing and guiding students of all ages through high school graduation, and providing support and resources to make education after high school a reality for all.



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BATTLE CREEK, MICHIGAN

# LOCAL CAREER & TECH PROGRAMS

Today's cutting-edge, rigorous and relevant career and technical education (CTE) prepares youth and adults for a wide range of high-wage, high-skill, high-demand careers.

## CACC

## CALHOUN AREA CAREER CENTER

The Calhoun Area Career Center provides 22 career and technical education programs for area 11th and 12th grade students, serving both public and private school districts throughout the Calhoun Intermediate School District (CISD).

Programs have been designed to assist students with integrating academic knowledge and career/technical skills with the flexibility to meet the individual student's needs.

The involvement and support of business and industry have been a key component to the Center's success. Employers want students to be prepared in the areas of science, mathematics, and technology; as well as have problem solving, teamwork, and communication skills. The CACC staff believes that ALL students should graduate from high school with career and technical skills that support success in their chosen career path.

### Arts & Communications

- Graphic Communications Technology

### Business, Management, Marketing & Technology

- Computer Networking
- Computer Programming
- Culinary Arts/Hospitality

### Engineering/Manufacturing & Industrial Technology

- Automotive Service Technology
- Aviation Exploration
- Collision Repair Technology
- Computer Aided Design/ Computer Aided Machining
- Construction Technology
- Intro to Robotics & Engineering
- Power Equipment Technology
- Welding Technology

### Health Sciences

- Emergency Medical Technician (EMT) Basic
- Health Careers Prep
- Health Occupations
- 21st Century Health Careers

### Human Services

- Cosmetology
- Criminal Justice
- Early Childhood Education
- Education Academy
- Law Enforcement

### Natural Resources & Agriscience

- Agriscience



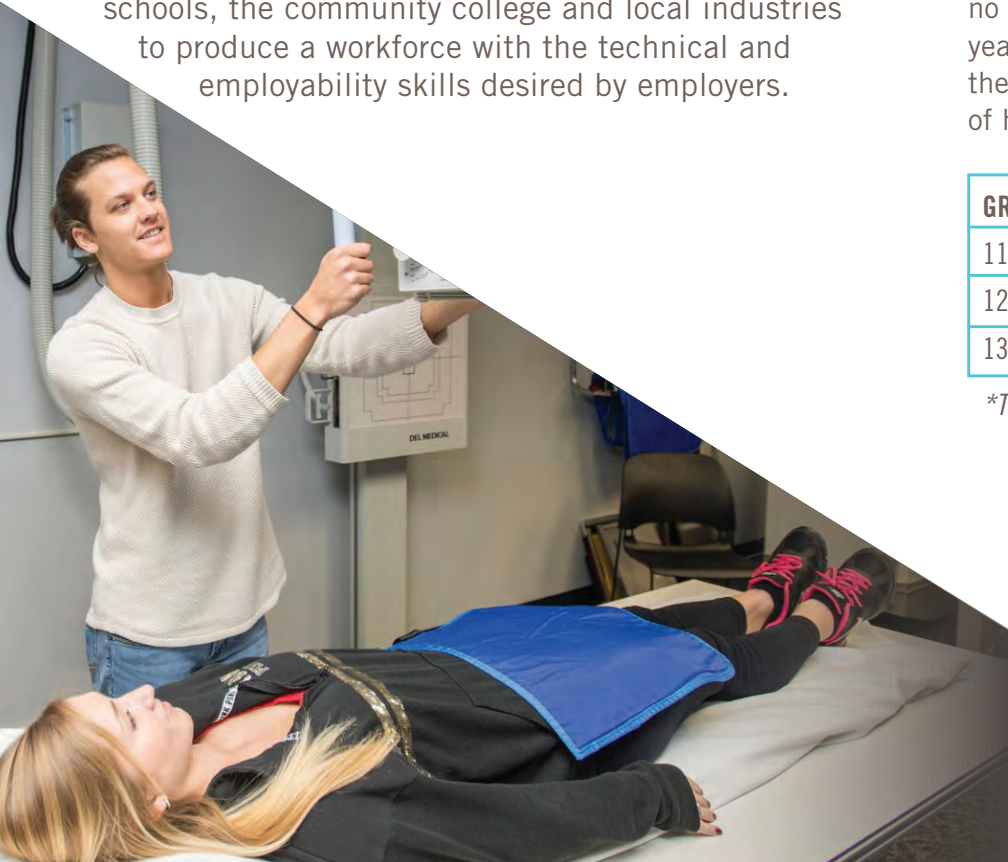
**CACC contact:** 475 E. Roosevelt Ave  
Battle Creek, MI 49017  
(269) 968-2271  
[www.calhounisd.org/cacc](http://www.calhounisd.org/cacc)

Teresa Osborne  
(269) 968-2271, ext 5244  
[osbornet@calhounisd.org](mailto:osbornet@calhounisd.org)

Early College is a tuition-free college program that enables students to earn a high school diploma and college credits toward a KCC Associates Degree or technical certificate at little to no cost for students or their families.

Why Was Early College Created?

- Make college an affordable option for more students and families;
- Provide a gradual, structured and supported transition from high school to college;
- Create a strong incentive for students to pursue career pathways needed to sustain and grow the local economy;
- Establish a collaborative network between high schools, the community college and local industries to produce a workforce with the technical and employability skills desired by employers.



Who Can Participate?

Early College is available to all interested students that attend districts that currently partner with KCC for Early College. However, there is an intentional focus on those who have traditionally been under served—especially those who are at-risk of not completing high school, are economically disadvantaged or the first in their families to attend college.

How/When Can Students Apply?

Students apply for this program during their sophomore (10th grade) year of high school. If a student is interested in their high school’s Early College program, they will need to schedule a meeting with the Early College contact at their high school.

How Does It Work?

Students have to be accepted into their high school’s Early College program no later than the first high school count day of their junior (11th grade) year. Depending on the student’s high school schedule, they will begin their first college course first semester of the junior year. Here is an example of how many courses an Early College student may enroll in each year:

GRADE	SEMESTER 1	COLLEGE CREDITS	SEMESTER 2	COLLEGE CREDITS
11th	1 college course	3	2 college courses	3-6
12th	2-3 college courses	6-9	2-3 college courses	6-9
13th*	4-5 college courses	12-15	4-5 college courses	12-15

\*The student must enroll in a minimum of 12 credits each semester of the 13th year.



KCC contact: Angie Bess  
(269) 565-2093  
bessa@kellogg.edu

QUICK CAREER HIGHLIGHTS

Health Sciences

Radiologic Technologist

An (X-ray) machine allows radiographers to assist physicians in using radiation to diagnose diseases and malfunctions in the human body.

- Median Hourly Wage — \$25.90
- KCC Associates in Applied Science Degree in Radiography (recommended full time)
- 73.25 credit hours; Certification — American Registry of Radiologic Technologists (AART)

Computed Tomography (CT) Technologist

A CT scanner uses radiation to produce images of the inside of the human body.

- Median Hourly Wage — \$27.78
- KCC Computed Tomography Technologist Certificate
- 33 credit hours; Certification — American Registry of Radiologic Technologists (ARRT)

\*A person must first be certified as a Radiologic Technologist before obtaining the CT Certification

Magnetic Resonance Imaging (MRI) Technologist

An MRI machine uses radio waves to produce faint signals that create sectional images that are used to diagnose medical problems.

- Median Hourly Wage — \$29.66
- KCC Associates in Applied Science Degree in Magnetic Resonance Imaging
- 68 credit hours; Certification — American Registry of Radiologic Technologists (AART)

Human Services

Cosmetologist

Cosmetologists provide beauty services for hair, skin, and nails, including shampooing, cutting, coloring, and styling hair, and massaging and treating the scalp.

- Median Hourly Wage — \$12.03
- The Salon Spa Professional Academy (Battle Creek) Cosmetology Program
- 1,500 hours required (35 hours per week — 43 weeks total); Certification — State Board Exam

Transcriptionist

A transcription service is a business which converts speech (either live or recorded) into a written or electronic text document. Transcription services are often provided for business, legal, or medical purposes.

- Median Hourly Wage — \$16.95
- Court Reporting Certificate at Macomb Community College
- Program length varies by Certification type; Certification — National Court Reporters Association (NCRA)

Translator/Interpreter

Translation is necessary as the world becomes more integrated. Translators interpret oral or sign language, or translate written text from one language into another.

- Median Hourly Wage — \$20.63
- KCC Associates Degree in International Studies
- 62 credit hours; Certification exams vary by specialization (medical, language, state)





# ABOUT THE PROGRAM

Dental Hygienists provide educational, preventive and therapeutic services in a variety of health care settings. In most states, dental hygienists work independently under the supervision of a dentist, and in some states dental hygienists may have their own practice.

Students can begin exploring curriculum related to Dental Hygiene and gain practical experience by enrolling in the Health Occupations program at the Calhoun Area Career Center.

Kellogg Community College offers an Associates in Applied Science degree in Dental Hygiene. The five-semester sequence of classes is recommended for full-time students. KCC has several degree-completion agreements with universities, allowing KCC's Associates in Applied Science in Dental Hygiene degree to transfer and allow students to attain a Bachelor of Science Degree.



# DENTAL HYGIENE

estimated hourly wages \$18.09–\$110.28

Orthodontist \$110.28

Dentist \$72.81

Dental Hygienist \$35.61

Dental Assistant \$18.09

(OTHER TITLES IN THIS FIELD INCLUDE DENTAL HYGIENE CLINICAL INSTRUCTOR, DENTAL HYGIENE SALES REPRESENTATIVE, AND DENTAL HYGIENE PRODUCT RESEARCHER)



**Sarah Miller, 18**  
Health Occupations Program Graduate at Calhoun Area Career Center | Graduation: Spring 2018

“I’m a very visual person, so dental hygiene gives me the opportunity to do skilled work and see more immediate results as opposed to other careers in the medical field.”

## Talent Profile

Sarah knew she wanted to do something in the medical field but was unsure of the specialization. She enrolled in the Health Occupations program at the CACC because it allows students to explore various careers like radiography, veterinary science and dental hygiene, among others. Sarah is very interested in helping people but wants to do it in a way that is different from nursing. Currently employed as a Certified Nursing Assistant, she plans to attend KCC for prerequisites and transfer into the Dental Hygiene program. In the future, she hopes to become a dentist, or potentially an orthodontist, and is hoping to find an employer that wants to support her education in the future.

## What You’ll Learn & Do

Dental hygienists clean teeth, examine patients for signs of oral diseases such as gingivitis, and provide other preventive dental care. They also educate patients on ways to improve and maintain good oral health. The tasks hygienists may perform, and the extent that they must be supervised by a dentist, varies by state and by the setting in which the dental hygienist works.

## Day to Day Tasks

- Examine gums, using probes, to locate periodontal recessed gums and signs of gum disease
- Chart conditions of decay and disease for diagnosis and treatment by dentist
- Apply fluoride or other cavity preventing agents to arrest dental decay
- Feel lymph nodes under patient’s chin to detect swelling or tenderness that could indicate presence of oral cancer

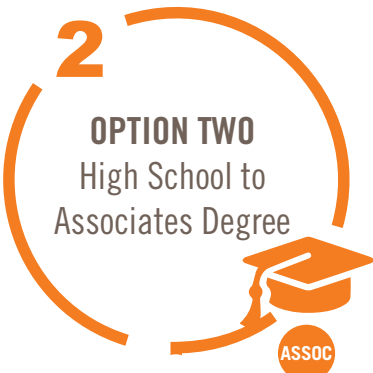
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## career pathway options



**OPTION 1 EXAMPLE**  
Dental Assistant —  
Median Hourly Wage \$18.09



**OPTION 2 EXAMPLE**  
Dental Hygienist —  
Median Hourly Wage \$35.61



**OPTION 3 EXAMPLE**  
Dentist/Orthodontist —  
Median Hourly Wage  
\$72.81–\$110.28

### CAREER LADDER OPTIONS

- GRAD** Masters and Doctoral-level Dental/Orthodontic programs offered across Michigan
- BACH** Pre-dentistry programs offered across Michigan
- ASSOC** KCC Associates in Applied Science in Dental Hygiene
- CERT** Various Dental Assistant Certificate programs across Michigan
- CACC** 21st Century Health Careers, Health Careers Prep, Health Occupations





# ABOUT THE PROGRAM

Individuals who enter the EMS profession enjoy helping others and are willing to work under stressful conditions as a health care worker. Depending on the needs of the student and level of care they wish to provide, various EMS Program offerings are available, ranging from a single class to a two-year degree.

Students can begin exploring Emergency Medical Services by entering the EMT Basic program at the Calhoun Area Career Center. This program, offered in collaboration with Kellogg Community College, is the entry point for individuals who are interested in working on the ambulance in the pre-hospital setting, those interested in a career where they need to be trained as a first responder, or students that may have an interest in becoming a paramedic.

Kellogg Community College offers an Associates in Applied Science degree (71 credit hours) in EMS, which allows students to complete their education at the associate-degree level by adding some general education courses to their Basic EMT and Paramedic certificate programs. Students can use their EMS degree to continue their education in a Bachelors Degree program at a four-year college or university.



## Hanna Woodard, 19

Emergency Medical Technician and Paramedic Program at Kellogg Community College | Graduation: Spring 2017 and Spring 2018

“ I like this field because you get to move around and perform different duties. I enjoy meeting all kinds of people and helping them live a better life. As an EMT, every day is an adventure. ”

### Talent Profile

Hanna was always intrigued by careers in health care, but for her, a job confined to the indoors was never truly appealing. She first began exploring health careers in the 21st Century Health program at the Calhoun Area Career Center and then continued on that path at Kellogg Community College. Today, she has an Associates Degree in Applied Science for Emergency Medical Services and is currently working to take the certification exam to become a licensed paramedic. The first in her family to study in Emergency Medical Services, Hanna aspires to achieve more in her education. She eventually wants to return to college and is even considering becoming certified to teach what she knows to up-and-coming professionals.

### career pathway options

### What You’ll Learn & Do

Emergency medical technicians (EMTs) and paramedics care for the sick or injured in emergency medical settings. People’s lives often depend on the quick reaction and competent care provided by these workers. EMTs and paramedics respond to emergency calls, performing medical services and transporting patients to medical facilities.

### Day to Day Tasks

- Assess the nature and extent of illness or injury to establish and prioritize medical procedures
- Administer first aid treatment or life support care to sick or injured persons in pre-hospital settings
- Operate equipment, such as electrocardiograms (EKGs), external defibrillators, or bag valve mask resuscitators
- Coordinate work with other emergency medical team members or police or fire department personnel

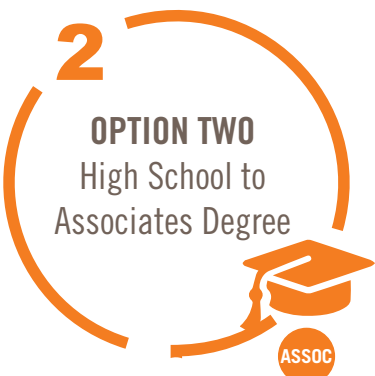
(OTHER TITLES IN THIS FIELD INCLUDE TRANSPORT MEDIC, EMT SPECIALIST AND MUNICIPAL PREVENTION SUPERVISOR)

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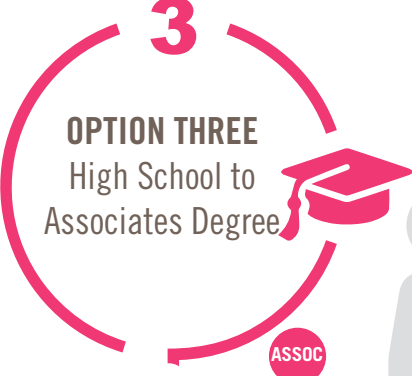
#### OPTION 1 EXAMPLE

Firefighter/Medical First Responder — Median Hourly Wage \$23.60



#### OPTION 2 EXAMPLE

Basic Emergency Medical Technician — Median Hourly Wage \$16.05



#### OPTION 3 EXAMPLE

Paramedic — Median Hourly Wage \$21.15

### CAREER LADDER OPTIONS

- GRAD** WMU medical degrees in Emergency Medicine, Orthopedic Surgery
- ASSOC** KCC Associates in Applied Science in Emergency Medical Services
- ASSOC** KCC Associates in Applied Science in Emergency Medical Services
- CERT** KCC Certificates in MFR, Basic Medical Technician, Paramedic
- CACC** 21st Century Health Careers, Health Careers Prep, Health Occupations, Basic EMT program



Source: Bureau of Labor Statistics and MyFuture.com





# ABOUT THE PROGRAM

Nurses are highly valued health professionals who serve individuals, families and communities with actual or potential health care needs. They are leaders, communicators, advocates, educators and care providers in the management of actual and/or potential health problems. Nurses are qualified for employment in various settings, including hospitals, long-term care facilities, health clinics, schools, home-health agencies, primary care agencies and hospice facilities.

Students can gain pre-nursing skills by entering the Health Occupations, 21st Century Health or Health Careers Prep programs at the Calhoun Area Career Center. Eligible students in each of these programs have the opportunity to be enrolled into Kellogg Community College's CNA program.

KCC's Nursing Pathway offers stackable levels of quality nursing education. Students can build upon each level from Certified Nursing Assistant (CNA), to Practical Nursing Certificate (LPN), and then to the Associates in Applied Science degree in Nursing (RN). Programs are offered with full-time or part-time options to align with the diverse needs and schedules of students.



**Jim Pero, 54**  
Nursing Program at Kellogg Community College |  
Graduation: Spring 2019

“ I never thought I'd enjoy patient care so much. I'm a people person. Nursing is a flexible profession where you can make a good wage. ”

## Talent Profile

Originally interested in nuclear energy, Jim joined the Nuclear Power Program in the U.S. Navy and was trained as an Electrician where he served on submarines. He did not enjoy this work as much as he initially thought. In 2002, after opening and operating his own Yoga studio, he developed a career interest in health. While traveling, Jim coincidentally met someone who was certified as a travel nurse. Upon settling in Battle Creek, MI, he decided to pursue Nursing at Kellogg Community College. He is currently employed as a Nurse Technician with Bronson Healthcare. Jim will eventually pursue a Bachelor's of Science Degree in Nursing and is currently considering a specialization in preventative care. He may even work to become a Nurse Practitioner.

## career pathway options



**OPTION 1 EXAMPLE**  
Certified Nursing Assistant —  
Median Hourly Wage \$13.23



**OPTION 2 EXAMPLE**  
Registered Nurse —  
Median Hourly Wage \$33.65



**OPTION 3 EXAMPLE**  
Nurse Practitioner —  
Median Hourly Wage \$49.94

## CAREER LADDER OPTIONS

- GRAD** Various Masters of Science in Nursing programs across the United States
- BACH** Various Bachelors Degree programs across the United States
- ASSOC** KCC Associates in Applied Science in Nursing
- CERT** KCC Nursing Assistant Professional Certification
- CACC** 21st Century Health Careers, Health Careers Prep, Health Occupations





## ABOUT THE PROGRAM

Physical Therapist Assistants (PTAs) work with patients with health-related conditions to help them live fuller and more productive lives. They work in hospitals, outpatient clinics, schools, nursing homes, pools and patient homes, teaching and carrying out programs to improve the quality of life and to enhance independence.

Students can begin exploring curriculum related to Physical Therapy and gain practical experience by enrolling in a health program at the Calhoun Area Career Center.

Kellogg Community College offers an Associates in Applied Science degree in PTA and prepares students to take the National Physical Therapist Assistant Examination required for licensure in most states. The five-semester sequence of classes is recommended for full-time students. The PTA program provides students with working knowledge of and thorough testing regarding the theories behind treatment protocols and pathological conditions being treated and provides understanding of the modalities and machinery which are used to treat those conditions.



### Lindsey Gould, 30

Physical Therapist Assistant Program at  
Kellogg Community College | Graduation: Spring 2017



I enjoy working with the public. It's very rewarding to have the opportunity to assist patients in returning to their highest levels of function.



## PHYSICAL THERAPY

estimated hourly wages \$24.28–\$50.41

Physician Assistant \$50.41

Physical Therapist Assistant \$24.28

Physical Therapist \$41.76

(OTHER TITLES IN THIS FIELD INCLUDE  
PROSTHETIST, CHIROPRACTOR  
AND DIRECTOR OF REHABILITATION)

### Talent Profile

Lindsey did not initially envision a career in health care, but after 8 years in the field, she believes she made the right choice. Watching her elder sister become a PTA served as one of several sources of inspiration. Lindsey's path to becoming a PTA included the completion of a Certified Nursing Assistant (CNA) training program and prerequisites at Kalamazoo Valley Community College. She ultimately transferred to Kellogg Community College and graduated with an Associates Degree in Applied Science in PTA in spring 2017. Lindsey is most passionate about the reward of the progress she sees from her patients over time. As of now, she loves her position but someday would like to develop a specialty and become a Physical Therapist.

### career pathway options

### What You'll Learn & Do

Physical therapist assistants, sometimes called PTAs, work under the direction and supervision of licensed physical therapists. They help patients who are recovering from injuries and illnesses regain movement and manage pain. Physical therapist assistants are involved in the direct care of patients. Physical therapist aides, however, perform tasks that are indirectly related to patient care, such as cleaning and setting up the treatment area, moving patients, and performing clerical duties.

### Day to Day Tasks

- Instruct, motivate, safeguard, and assist patients as they practice exercises or functional activities
- Observe patients during treatments to compile their responses and progress and provide results to physical therapist in person or through progress notes
- Communicate with or instruct caregivers or family members on patient therapeutic activities or treatment plans
- Confer with physical therapy staff or others to discuss and evaluate patient information for planning, modifying, or coordinating treatment

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#### OPTION 1 EXAMPLE

Physical Therapist Assistant —  
Median Hourly Wage \$24.28



#### OPTION 2 EXAMPLE

Physician Assistant —  
Median Hourly Wage \$50.41



#### OPTION 3 EXAMPLE

Physical Therapist —  
Median Hourly Wage \$41.76

### CAREER LADDER OPTIONS

- GRAD** Various Doctoral degree programs across the United States
- GRAD** Various Master's degree programs across the United States
- ASSOC** KCC Associates in Applied Science — Physical Therapist Assistant
- CACC** 21st Century Health Careers, Health Careers Prep, Health Occupations





## ABOUT THE PROGRAM

Early Childhood focuses on children's growth and development between the ages of birth and 8 years. An elementary school teacher provides instruction to children in preschool through the sixth grade and helps them to develop social skills and positive learning habits. A secondary school teacher conducts classes in specific academic subjects or skills.

Students can explore various opportunities in education by entering the Early Childhood Education (ECE) and Education Academy programs at the Calhoun Area Career Center — depending on their specific interest and aspirations. Students have the opportunity to earn their Child Development Associates (CDA) credential in ECE, which requires two years in the program with additional hours working with children from ages 3 to 5 years old.

Kellogg Community College offers an Associates of Applied Science degree in Early Childhood Education, an Associates of Elementary Education and training for students interested in careers in secondary education. Many students use specific courses to meet the State of Michigan Department of Education guidelines for Michigan Teacher Certification continuing training hours. Students in this program often transfer to Spring Arbor University and Western Michigan University.



**Ashanti Waters, 21**  
Early Childhood Education Program at  
Kellogg Community College | Graduation: Spring 2019

“When I had my own child, it reinforced my desire to work in this field. I want to give young children the early education and confidence they need to be successful in life and in school.”



# EARLY CHILDHOOD/ K-12 EDUCATION

estimated hourly wages \$10.72–\$43.85

Education Administrator \$43.85  
Elementary School Teacher \$29.45  
Childcare/Family Daycare Assistant \$10.72

(OTHER TITLES IN THIS FIELD INCLUDE  
DAYCARE ASSISTANT,  
SPECIAL EDUCATION INSTRUCTOR/CONSULTANT,  
AND HIGH SCHOOL PRINCIPAL)

### Talent Profile

Ashanti has always liked kids. So when it came time to finalize her educational path after graduating from West Michigan Virtual Academy, she did so confidently. When asked if there was any particular source of motivation to pursue a career in Early Childhood Education, she speaks fondly and proudly about her daughter. Located within the First Congregational Church, Ashanti is currently a lead teacher in her own classroom (Young 3's) at the Garden of Dreams Community Preschool here in Battle Creek. In this role, she observes students in her class and plans lessons to help them develop their skills and prepare them for pre-school. Ashanti wants to one day open her own child care center and is considering doing so in her hometown.

### What You'll Learn & Do

Childcare workers provide care for children when parents and other family members are unavailable. They attend to children's basic needs while also reading and playing with babies and toddlers to introduce basic concepts such as manners. Childcare workers help preschool-age children prepare for Kindergarten. Alternatively, teachers educate students at various grade levels to build fundamental knowledge/skills that prepare them for life after high school.

### Day to Day Tasks

- Establish a nurturing learning classroom and maintain a safe play environment
- Support children's emotional and social development, encouraging understanding of others and positive self-concepts
- Keep records on individual children, including daily observations and information about activities, meals served, and medications administered
- Communicate with children's parents or guardians about daily activities, behaviors, and related issues

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## career pathway options



**OPTION 1 EXAMPLE**  
Childcare/Family  
Daycare Assistant —  
Median Hourly Wage \$10.72



**OPTION 2 EXAMPLE**  
Elementary School Teacher —  
Median Hourly Wage \$29.45



**OPTION 3 EXAMPLE**  
Education Administrator —  
Median Hourly Wage \$43.85

### CAREER LADDER OPTIONS

- GRAD** Various Masters and Doctoral Degree programs across the United States
- BACH** Various Bachelors Degree programs across the United States
- ASSOC** KCC Associates in Applied Science in Early Childhood Education
- CERT** Child Development Associate Professional Certificate
- CACC** Early Childhood Education or Education Academy



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Source: Bureau of Labor Statistics and MyFuture.com





## ABOUT THE PROGRAM

Criminal Justice is the delivery of justice to those who have committed crimes. Law Enforcement/Criminal Justice programs focus on the major areas of criminal law, procedures, and corrections.

Students can explore and prepare for careers in criminal justice, law enforcement, corrections and other related fields at the Calhoun Area Career Center. Students will be exposed to law enforcement investigations, including specialty areas within police work and will learn about what happens in the court of law, including the role of the Judge, Prosecutor, Defense Attorney, Expert Witness and Victim Advocate.

KCC offers an Associates in Criminal Justice degree, which is designed to be transferable to many four-year institutions, as several career positions require a four-year degree for employment. For students interested in Law Enforcement, KCC's Police Academy is well respected and offers an excellent schedule. Many students have commented that if it were not for the academy schedule, they would have been unable to attend a police academy and fulfill their dream of becoming a law enforcement officer. An Associates in Applied Science degree in Law Enforcement is awarded at the end of the police academy.



# LAW ENFORCEMENT/ CRIMINAL JUSTICE

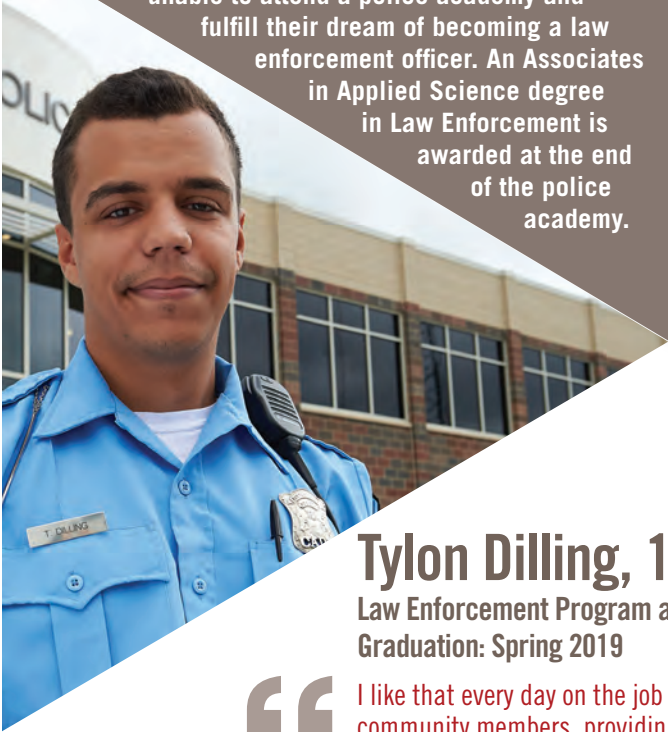
estimated hourly wages \$29.41–\$57.33

Lawyer/Attorney \$57.33

Detective and Criminal Investigator \$38.45

Police Patrol Officer \$29.41

(OTHER TITLES IN THIS FIELD INCLUDE CORRECTIONS OFFICER, PARALEGAL AND SHERIFF)



### Tylon Dilling, 19

Law Enforcement Program at Kellogg Community College | Graduation: Spring 2019

“ I like that every day on the job would be different: patrolling, engaging community members, providing a sense of security in our community. I want to learn from highly experienced individuals in the field and work toward a specialty. ”

### Talent Profile

Tylon began exploring law enforcement as a career at the Calhoun Area Career Center. Originally inspired by the father of a good friend who worked in public safety, he realized quickly that this career field was a good fit for him. He excelled in both the CACC Law Enforcement program and the Police Explorer Program with the Battle Creek Police Department. When asked what he likes best about the career choice, he reflects on his commitment to making his community a better place. Tylon's ambitions go beyond just becoming a patrol officer. As a current member of the Cadet Program with BCPD, he is eager to continue on this path and ultimately build a fulfilling career.

### What You'll Learn & Do

Police officers protect lives and property. They pursue and apprehend people who break the law. They then warn, cite, or arrest them. Most police officers patrol their jurisdictions and investigate suspicious activity. They also respond to calls, issue traffic tickets, and give first aid to accident victims. Detectives and criminal investigators, who are sometimes called agents or special agents, gather facts and collect evidence of possible crimes. They perform investigative duties, such as gathering facts and collecting evidence.

### Day to Day Tasks

- Provide for public safety by maintaining order, responding to emergencies, protecting people and property, enforcing motor vehicle and criminal laws, and promoting good community relations
- Record facts to prepare reports that document incidents and activities
- Monitor, note, report, and investigate suspicious persons and situations, safety hazards, and unusual or illegal activity in patrol area
- Testify in court to present evidence or act as a witness in traffic and criminal cases

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## career pathway options



**OPTION 1 EXAMPLE**  
Police Patrol Officer —  
Median Hourly Wage \$29.41



**OPTION 2 EXAMPLE**  
Detective and Criminal Investigator —  
Median Hourly Wage \$38.45



**OPTION 3 EXAMPLE**  
Lawyer/Attorney —  
Median Hourly Wage \$57.33

### CAREER LADDER OPTIONS

- GRAD** Various Master's and Doctoral Degree programs across the United States
- BACH** Various Bachelors Degree programs across the United States
- ASSOC** KCC Associates Degree in Criminal Justice, Associates Degree in Corrections
- CACC** Law Enforcement or Criminal Justice



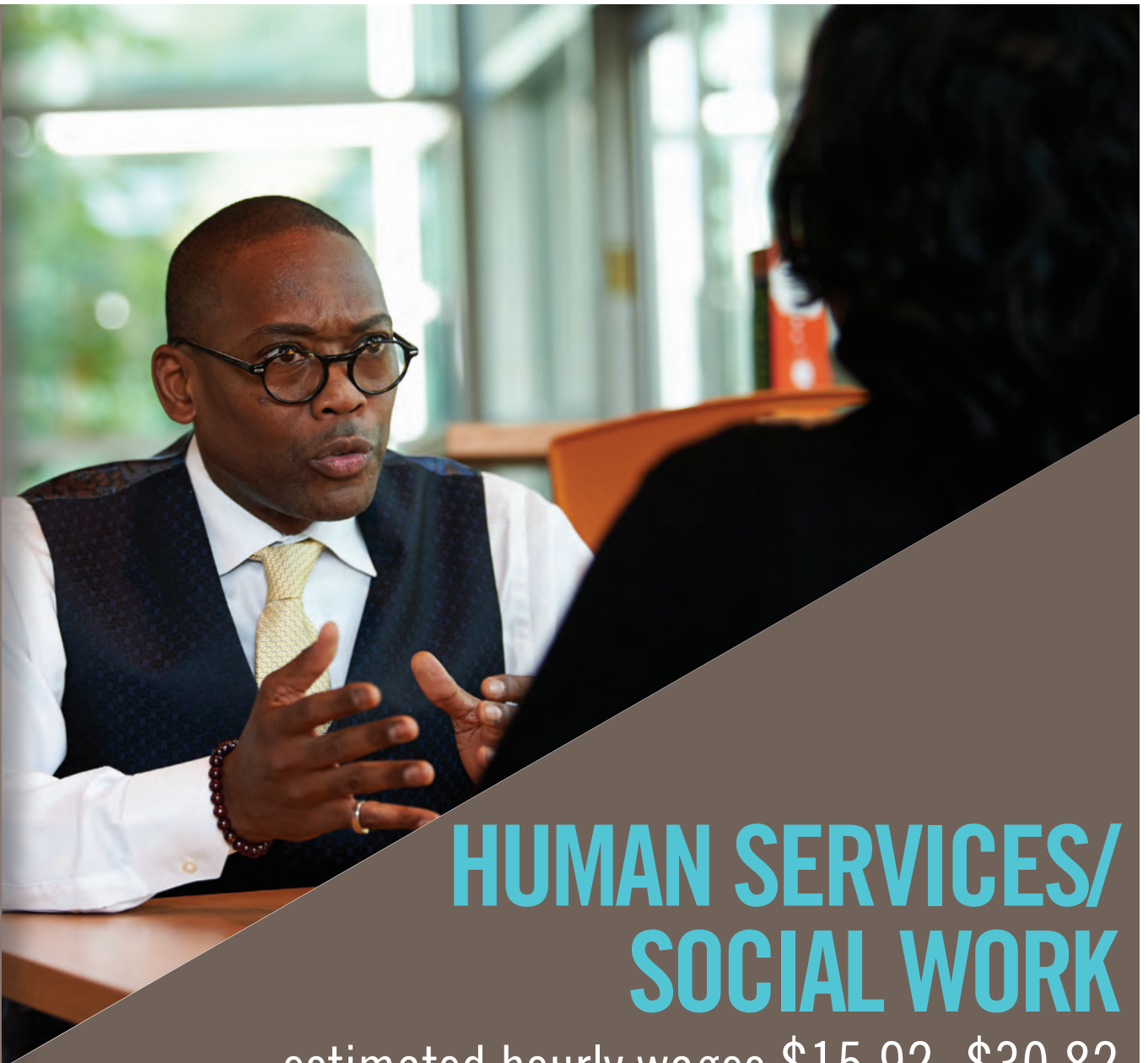


## ABOUT THE PROGRAM

Social work is a profession that involves people working with individuals, families, groups and communities in an effort to enhance social functioning and overall well-being.

Students interested in pursuing careers in Social Work can begin exploring curriculum related to Human Services in the Criminal Justice or Health Careers Prep programs at the Calhoun Area Career Center. Many courses at KCC contribute to the completion of Associates in Arts, General Studies, International Studies and degrees in occupational disciplines. KCC also offers an Associates in Applied Science degree in Human Services as well as a Human Services Technician Certificate.

Some of the popular transfer choices for KCC Human Services graduates seeking to continue their education at a four-year institution include Grand Valley State University, Siena Heights University, Spring Arbor University and Western Michigan University.



# HUMAN SERVICES/ SOCIAL WORK

estimated hourly wages \$15.92–\$30.82

Social and Community Service Manager \$30.82

Substance Abuse Counselor \$20.82

Social and Human Service Assistant \$15.92

(OTHER TITLES IN THIS FIELD INCLUDE  
RESIDENTIAL ADVISOR, PSYCHIATRIC TECHNICIAN  
AND CORRECTIONAL TREATMENT SPECIALIST)



## Edward Harris, 53

Clinical Mental Health Counseling Program at Siena Heights University |  
Graduation: Spring 2020



A lot of what we see in student's behavior is directly related to their environment. My therapeutic approach is to change the children's environment by helping their parents take the next steps in resolving the issues that are negatively impacting them and their child.



## Talent Profile

Currently working on a Master's Degree in Clinical Mental Health Counseling at Siena Heights University, Edward's interest in Human Services developed when he served at Urbandale Elementary school as a Noon Hour Supervisor. He built rapport with the students he was working with and saw that some were showing behavioral issues. Initially, he thought of becoming a teacher, but once hired as Special Education Paraprofessional, his interests began to change. These experiences with students changed his educational trajectory. Edward believes that kids are our greatest natural resource. He wants to instill hope in them so they can reach their greatest potential.

## What You'll Learn & Do

Social and human service assistants provide client services, including support for families, in a wide variety of fields, such as psychology, rehabilitation, and social work. They assist other workers, such as social workers, and they help clients find benefits or community services. Social and human service assistants have many job titles, including case work aide, clinical social work aide, family service assistant, social work assistant, addictions counselor assistant and human service worker.

## Day to Day Tasks

- Interview individuals or family members to compile information on social, educational, criminal, institutional, or drug history
- Provide information or refer individuals to public or private agencies or community services for assistance
- Transport and accompany clients to shopping areas or to appointments, using automobile
- Submit reports and review reports or problems with superior

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## career pathway options



### OPTION 1 EXAMPLE

Social and Human Service Assistant —  
Median Hourly Wage \$15.92



### OPTION 2 EXAMPLE

Substance Abuse Counselor —  
Median Hourly Wage \$20.82



### OPTION 3 EXAMPLE

Social and Community Service Manager —  
Median Hourly Wage \$30.82

## CAREER LADDER OPTIONS

- GRAD** Various Masters and Doctoral programs in Social Work, Counseling and Psychology
- BACH** WMU Bachelors of Social Work Degree program
- ASSOC** KCC Associates in Applied Science in Human Services
- CACC** Criminal Justice or Health Careers Prep



# SPONSORS

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# GLOSSARY OF TERMS

**ASSOCIATES DEGREE** — An undergraduate academic degree usually earned in two years or more. This can be attained at community college, technical college, vocational school and some colleges.

**BACHELORS DEGREE** — An undergraduate academic degree usually earned in four to seven years. This can be attained at colleges and universities.

**CERTIFICATE** — A document granted upon the successful completion of a certificate program, typically taking less than two years to complete.

**CERTIFICATION EXAM** — Often referred to simply as “Certification,” this exam assures an individual is qualified to perform a job or task, generally following educational training.

**COLLEGE** — Any program or training which earns you a degree/credential that can help you find meaningful employment after high school.

**COOPERATIVE EDUCATION (CO-OP)** — Student placement in a business/industry related to their educational training, through which the student earns pay and credit.

**CREDIT HOUR** — Unit of measuring educational credit, usually based on the number of classroom hours per week throughout a term or semester.

**DUAL ENROLLMENT** — A student enrolled in high school and at least one college course at the same time.

**GRADUATE DEGREE** — An advanced academic degree granted after six or more years of studies. This can be attained at university-level graduate programs. Examples include Master’s and Doctoral degrees.

**INTERNSHIP** — On-the-job work experience that is related to your career interests or current field of study, internships can be paid or unpaid.

**JOB OUTLOOK** — A forecast of the change in the number of people employed in a particular occupation over a set period of time.

**LICENSE** — Provides permission by a competent authority to engage in a business or occupation

**MEDIAN HOURLY WAGE** — Wage estimate between the highest paid 50% and the lowest paid 50% of workers in that occupation; half of the workers in a given occupation earn more than the median wage and half the workers earn less than the median wage.

**SOFT SKILLS** — Personal attributes that enable someone to interact effectively with other people. Examples include communication, professionalism, punctuality, attitude, conflict resolution, etc.



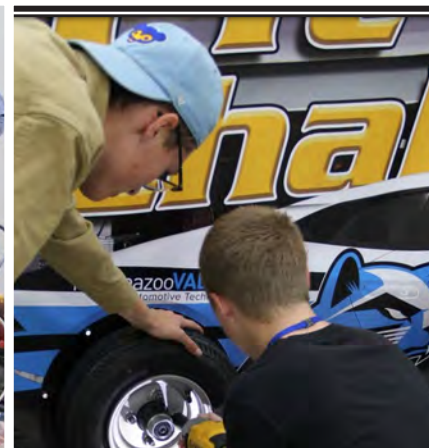
### WHAT IS MICAREERQUEST SOUTHWEST?

MiCareerQuest Southwest is an EXPERIENTIAL career investigation event designed specifically for 8th grade students in Kalamazoo and Calhoun County school districts. MiCareerQuest is a unique hands-on experience, where students will find out what it's really like to be a RN, a graphic artist, a mechanical engineer and more — direct from the people who do these jobs every day! Over 75 local business and industry, and post-secondary partners will be on-site to showcase exciting careers in the following career pathways:

- Arts, Business, Technology & Human Services
- Engineering & Manufacturing
- Health Sciences & Natural Sciences

### STUDENTS WILL...

- Talk with experts in a variety of fields
- Touch, feel and work with actual workplace tools, equipment and technology
- Connect classroom learning to the real world
- Discover opportunities for art enrichment
- Explore Early/Middle College options



### INTERESTED IN BEING A VENDOR?

If your business is interested in participating in this dynamic two-day event please contact:

Teresa Osborne at 269.968.2271, ext 5244  
osbornet@calhounisd.org



**FOR MORE INFORMATION: VISIT [WWW.MICAREERQUESTSW.ORG](http://WWW.MICAREERQUESTSW.ORG)**

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