# **ARE YOU READY TO**

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Battle Creek Community Foundation
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### MEDIAN EARNINGS

median hourly wages for highdemand technical careers

#### **LOCAL TALENT**

students actively pursuing the careers of the future

#### CAREER PATHWAYS

degree programs, and entry-level positions in various industries

# **CONTENTS**

**02** LOCAL TRAINING

**05** DENTAL HYGIENE

**07** EMERGENCY MEDICAL SERVICES

**09** NURSING

11 PHYSICAL THERAPY

**13** EARLY CHILDHOOD/K-12 EDUCATION

15 LAW ENFORCEMENT/CRIMINAL JUSTICE

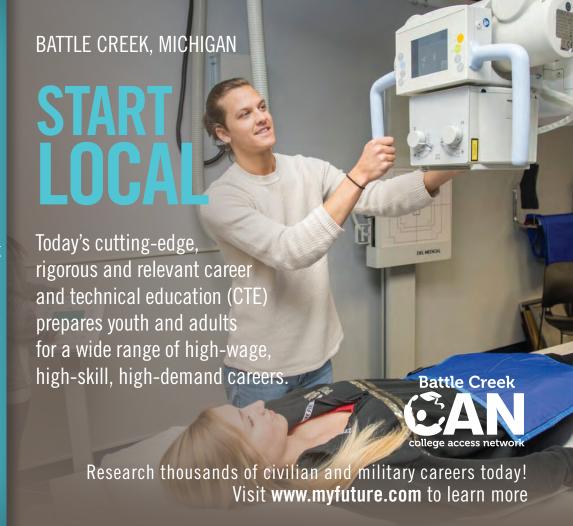
17 HUMAN SERVICES/SOCIAL WORK

19 BUILD YOUR SOFT SKILLS

21 SPONSORS & GLOSSARY

Content brought to you by Battle Creek
College Access Network (CAN) in an effort to
further our goal of creating a college-going
culture by nurturing and guiding students of
all ages through high school graduation, and
providing support and resources to make
education after high school a reality for all.

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# CACC **CALHOUN AREA CAREER CENTER**

475 E. ROOSEVELT AVE, BATTLE CREEK, MI 49017

The Calhoun Area Career Center provides more than 20 career and technical education programs for area 11th and 12th grade students, serving both public and private school districts throughout the Calhoun Intermediate School District (CISD).

#### The Calhoun Area Career Center programs have been designed to assist students by integrating academic knowledge and career/technical skills with the flexibility to meet the individual student's needs.

The involvement and support of business and industry have been a key component to the Center's success. Employers want students to be prepared in the areas of science, mathematics, and technology; as well as have problem solving, teamwork, and communication skills.

The CACC staff believes that ALL students should graduate from high school with career and technical skills that support success in their chosen career path.

Many of the CACC Health Sciences and Human Services Programs are referenced throughout this booklet. See pages 3-4 for a complete listing of programs offered by the Calhoun Area Career Center.



CACC contact: Teresa Osborne (269) 968-2271, ext 5244 osbornet@calhounisd.org www.calhounisd.org/cacc

# CALHOUN AREA CAREER CENTER PROGRAMS BY CAREER PATHWAYS

Explore the professional trades early and earn career-ready certification in high school!





- Computer Networking
- Computer Programming
- Culinary Arts/Hospitality



#### **HEALTH SCIENCES**

- Emergency Medical Technician (EMT) Basic
- Health Careers Prep
- Health Occupations
- 21st Century Health Careers



#### **HUMAN SERVICES**

- Cosmetology
- Criminal Justice
- Early Childhood Education
- Education Academy
- Law Enforcement

















**CACC** also offers work-based learning opportunities as well as college and career readiness support. Visit CALHOUNISD.ORG/CACC for more information

#### **ARTS & COMMUNICATIONS**

 Graphic Communications Technology

### **NATURAL RESOURCES & AGRISCIENCE**

Agriscience

#### **ENGINEERING MANUFACTURING & INDUSTRIAL TECHNOLOGY**

- Automotive Service Technology
- Aviation Exploration
- Collision Repair Technology
- Computer Aided Design/Computer Aided Machining
- Construction Technology
- Intro to Robotics & Engineering
- Power Equipment Technology
- Welding Technology





Dental Hygienists provide educational, preventive and therapeutic services in a variety of health care settings. In most states, dental hygienists work independently under the supervision of a dentist, and in some states dental hygienists may have their own practice.

Students can begin exploring curriculum related to Dental Hygiene and gain practical experience by enrolling in the Health Occupations program at the Calhoun Area Career Center.

Kellogg Community College offers an Associates in Applied Science degree in Dental Hygiene. The five-semester sequence of classes is recommended for full-time students. KCC has several degree-completion agreements with universities, allowing KCC's Associates in Applied Science in Dental Hygiene degree to transfer and allow students to attain a Bachelor of Science Degree.



# Sarah Miller, 18

Health Occupations Program Graduate at Calhoun Area Career Center Graduation: Spring 2018

I'm a very visual person, so dental hygiene gives me the opportunity to do skilled work and see more immediate results as opposed to other careers in the medical field.

### **CAREER PATH**



# OPTION 1 EXAMPLE Dental Assistant Median Hourly Wage

\$18.09

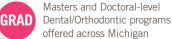
OPTION TWO
High School to
Associates Degree

OPTION 2 EXAMPLE
Dental Hygienist
Median Hourly Wage
\$35.61



OPTION 3 EXAMPLE
Dentist/Orthodontist
Median Hourly Wage
\$72.81-\$110.28

# CAREER LADDER OPTIONS









21st Century Health Careers, Health Careers Prep, Health Occupations









Individuals who enter the EMS profession enjoy helping others and are willing to work under stressful conditions as a health care worker. Depending on the needs of the student and level of care they wish to provide, various EMS Program offerings are available, ranging from a single class to a two-year degree.

Students can begin exploring Emergency Medical Services by entering the EMT Basic program at the Calhoun Area Career Center. This program, offered in collaboration with Kellogg Community College, is the entry point for individuals who are interested in working on the ambulance in the pre-hospital setting, those interested in a career where they need to be trained as a first responder, or students that may have an interest in becoming a paramedic.

Kellogg Community College offers an Associates in Applied Science degree (71 credit hours) in EMS, which allows students to complete their education at the associate-degree level by adding some general education courses to their Basic EMT and Paramedic certificate programs. Students can use their EMS degree to continue their education in a Bachelors Degree program at a four-year college or university.

# Hanna Woodard, 19

Emergency Medical Technician at CACC and Paramedic Program at Kellogg Community College Graduation: Spring 2017 & Spring 2018

I like this field because you get to move around and perform different duties. I enjoy meeting all kinds of people and helping them live a better life. As an EMT, every day is an adventure.



### **CAREER PATH**



#### **OPTION 1** EXAMPLE

Firefighter/Medical First Responder Median Hourly Wage \$23.60\*



#### **OPTION 2** EXAMPLE

Basic Emergency Medical Technician Median Hourly Wage \$12.76\*\*



#### **OPTION 3** EXAMPLE

Paramedic Median Hourly Wage \$16.60\*\*

# CAREER LADDER OPTIONS



WMU medical degrees in Emergency Medicine, Orthopedic Surgery



KCC Associates in Applied Science in Emergency Medical Services



KCC Associates in Applied Science in Emergency Medical Services



KCC Certificates in MFR, Basic Medical Technician, Paramedic



21st Century Health Careers, Health Careers Prep, Health Occupations, Basic EMT program



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Sources: MyFuture.com
\*Bureau of Labor Statistics
\*\*EMS World, 2018 Survey



Nurses are highly valued health professionals who serve individuals, families and communities with actual or potential health care needs. They are leaders, communicators, advocates, educators and care providers in the management of actual and/or potential health problems. Nurses are qualified for employment in various settings, including hospitals, long-term care facilities, health clinics, schools, home-health agencies, primary care agencies and hospice facilities.

Students can gain pre-nursing skills by entering the Health Occupations, 21st Century Health or Health Careers Prep programs at the Calhoun Area Career Center. Eligible students in each of these programs have the opportunity to be enrolled into Kellogg Community College's CNA program.

KCC's Nursing Pathway offers stackable levels of quality nursing education. Students can build upon each level from Certified Nursing Assistant (CNA), to Practical Nursing Certificate (LPN), and then to the Associates in Applied Science degree in Nursing (RN). Programs are offered with full-time or part-time options to align with the diverse needs and schedules of students.



Nursing Program at Kellogg Community College Graduation: Spring 2019

I never thought I'd enjoy patient care so much. I'm a people person. Nursing is a flexible profession where you can make a good wage.



### **CAREER PATH**



#### OPTION 1 EXAMPLE

Certified Nursing Assistant Median Hourly Wage \$13.23



#### **OPTION 2** EXAMPLE

Registered Nurse Median Hourly Wage \$33.65



#### **OPTION 3** EXAMPLE

Nurse Practitioner Median Hourly Wage \$49.94

# CAREER LADDER OPTIONS



Various Masters of Science in Nursing programs across the United States



Various Bachelors Degree programs across the United States



KCC Associates in Applied Science in Nursing



KCC Nursing Assistant Professional Certification



21st Century Health Careers, Health Careers Prep, Health Occupations







Physical Therapist Assistants (PTAs) work with patients with healthrelated conditions to help them live fuller and more productive lives. They work in hospitals, outpatient clinics, schools, nursing homes, pools and patient homes, teaching and carrying out programs to improve the quality of life and to enhance independence.

Students can begin exploring curriculum related to Physical Therapy and gain practical experience by enrolling in a health program at the Calhoun Area Career Center.

Kellogg Community College offers an Associates in Applied Science degree in PTA and prepares students to take the National Physical Therapist Assistant Examination required for licensure in most states. The five-semester sequence of classes is recommended for full-time students. The PTA program provides students with working knowledge of and thorough testing regarding the theories behind treatment protocols and pathological conditions being treated and provides understanding of the modalities and machinery which are used to treat those conditions.

# Lindsey Gould, 30

Physical Therapist Assistant Program at Kellogg Community College Graduation: Spring 2017

I enjoy working with the public. It's very rewarding to have the opportunity to assist patients in returning to their highest levels of function.



### **CAREER PATH**



#### **OPTION 1 EXAMPLE**

Physical Therapist Assistant Median Hourly Wage \$24.28

# OPTION TWO

High School to Bachelors Degree to Masters Degree

#### **OPTION 2** EXAMPLE

Physician Assistant Median Hourly Wage \$50.41

# 3

### OPTION THREE

High School to Bachelors Degree to Doctoral Degree



#### **OPTION 3 EXAMPLE**

Physical Therapist Median Hourly Wage \$41.76

# CAREER LADDER OPTIONS



Various Doctoral degree programs across the United States



Various Master's degree programs across the United States



KCC Associates in Applied Science— Physical Therapist Assistant



21st Century Health Careers, Health Careers Prep, Health Occupations









Early Childhood focuses on children's growth and development between the ages of birth and 8 years. An elementary school teacher provides instruction to children in preschool through the sixth grade and helps them to develop social skills and positive learning habits. A secondary school teacher conducts classes in specific academic subjects or skills.

Students can explore various opportunities in education by entering the Early Childhood Education (ECE) and Education Academy programs at the Calhoun Area Career Center — depending on their specific interest and aspirations. Students have the opportunity to earn their Child Development Associates (CDA) credential in ECE, which requires two years in the program with additional hours working with children from ages 3 to 5 years old.

Kellogg Community College offers an Associates of Applied Science degree in Early Childhood Education, an Associates of Elementary Education and training for students interested in careers in secondary education. Many students use specific courses to meet the State of Michigan Department of Education guidelines for Michigan Teacher Certification continuing training hours. Students in this program often transfer to Spring Arbor University and Western Michigan University.



# Ashanti Waters, 21

Early Childhood Education Program at Kellogg Community College Graduation: Spring 2019

When I had my own child, it reinforced my desire to work in this field. I want to give young children the early education and confidence they need to be successful in life and in school

### **CAREER PATH**



### OPTION 1 EXAMPLE

Childcare/Family Daycare Assistant Median Hourly Wage \$10.72



#### OPTION 2 EXAMPLE

Elementary School Teacher Median Hourly Wage \$29.45



#### **OPTION 3** EXAMPLE

Education Administrator Median Hourly Wage \$43.85

# CAREER LADDER OPTIONS



Various Masters and Doctoral Degree programs across the United States



Various Bachelors Degree programs across the United States



KCC Associates in Applied Science in Early Childhood Education



Child Development Associate Professional Certificate



Early Childhood Education or Education Academy



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Criminal Justice is the delivery of justice to those who have committed crimes. Law Enforcement/Criminal Justice programs focus on the major areas of criminal law, procedures, and corrections.

Students can explore and prepare for careers in criminal justice, law enforcement, corrections and other related fields at the Calhoun Area Career Center. Students will be exposed to law enforcement investigations, including specialty areas within police work and will learn about what happens in the court of law, including the role of the Judge, Prosecutor, Defense Attorney, Expert Witness and Victim Advocate.

KCC offers an Associates in Criminal Justice degree, which is designed to be transferable to many four-year institutions, as several career positions require a four-year degree for employment. For students interested in Law Enforcement, KCC's Police Academy is well respected and offers an excellent schedule. Many students have commented that if it were not for the academy schedule, they would have been unable to attend a police academy and fulfill their dream of becoming a law enforcement officer. An Associates in Applied Science degree in Law Enforcement is awarded at the end of the police academy.



# **Tylon Dilling, 20**

Law Enforcement Program at Kellogg Community College Graduation: Spring 2019

I like that every day on the job would be different: patrolling, engaging community members, providing a sense of security in our community. I want to learn from highly experienced individuals in the field and work toward a specialty.

### **CAREER PATH**



#### **OPTION 1** EXAMPLE

Police Patrol Officer Median Hourly Wage \$29.41



#### OPTION 2 EXAMPLE

Detective and Criminal Investigator Median Hourly Wage \$38.45



#### **OPTION 3** EXAMPLE

Lawyer/Attorney Median Hourly Wage \$57.33

# CAREER LADDER OPTIONS



Various Masters and Doctoral Degree programs across the United States



Various Bachelors Degree programs across the United States



KCC Associates Degree in Criminal Justice, Associates Degree in Corrections



Law Enforcement or Criminal Justice









Social work is a profession that involves people working with individuals, families, groups and communities in an effort to enhance social functioning and overall well-being.

Students interested in pursuing careers in Social Work can begin exploring curriculum related to Human Services in the Criminal Justice or Health Careers Prep programs at the Calhoun Area Career Center. Many courses at KCC contribute to the completion of Associates in Arts, General Studies, International Studies and degrees in occupational disciplines. KCC also offers an Associates in Applied Science degree in Human Services as well as a Human Services Technician Certificate.

Some of the popular transfer choices for KCC Human Services graduates seeking to continue their education at a four-year institution include Grand Valley State University, Siena Heights University, Spring Arbor University and Western Michigan University.

# **Edward Harris, 53**

Clinical Mental Health Counseling Program at Siena Heights University Graduation: Spring 2020

A lot of what we see in student's behavior is directly related to their environment.

My therapeutic approach is to change the children's environment by helping their parents take the next steps in resolving the issues that are negatively impacting them and their child.



### **CAREER PATH**



#### **OPTION 1 EXAMPLE**

Social and Human Service Assistant Median Hourly Wage \$15.92



#### **OPTION 2 EXAMPLE**

Substance Abuse Counselor Median Hourly Wage \$20.82



#### **OPTION 3** EXAMPLE

Social and Community Service Manager Median Hourly Wage \$30.82

# CAREER LADDER OPTIONS



Various Masters and Doctoral programs in Social Work, Counseling and Psychology



WMU Bachelors of Social Work Degree program



KCC Associates in Applied Science in Human Services



Criminal Justice or Health Careers Prep









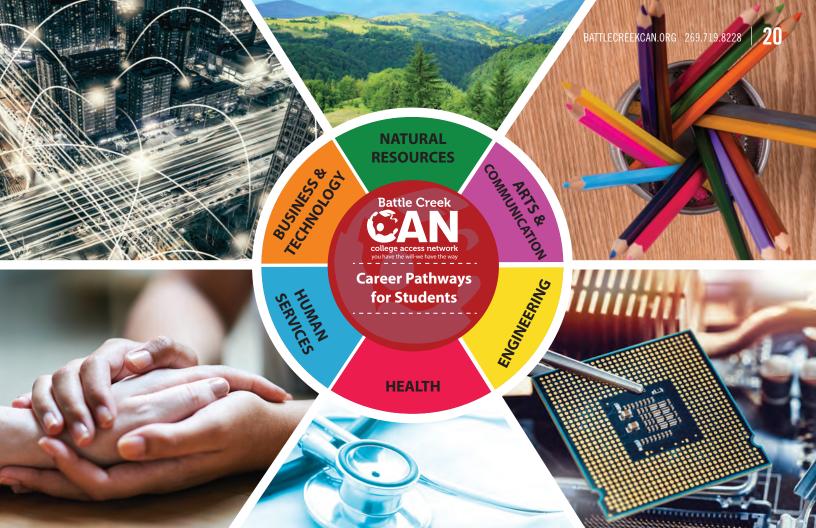
# IN ORDER TO WORK IN ANY OCCUPATION SOFT SKILLS ARE NECESSARY

Soft skills are character traits or qualities that involve a person's relationships with others. More importantly, what people need to know is that in addition to academics and the experience needed to land a job, understanding and practicing the "soft skills" or "people skills" are also needed to succeed in the workplace. These skills are essential for success in Health and Human Services careers.

#### Here are ways you can build your soft skills:

- Practice making **eye contact** when you meet new people
- Volunteer or join a team and practice speaking in a professional and polite tone
- Encourage teammates with authentic compliments when they perform well
- Always dress professionally for special occasions and arrive early
- Hold off on abrupt reactions and think a problem through
- Practice making to-do lists and work to complete them efficiently
- Stay neat and clean at work and at home for optimal productivity
- Do the right thing, even when no one is looking





# **SPECIAL THANKS TO**



# AND OUR GENEROUS SPONSORS















# **SPONSORS**

Thank you to our community sponsors for making education and employment after high school a reality for all.

For information about our sponsors or to become one, please contact: Terry Burleson 269-719-8228 or terry@battlecreekcan.org

# **GLOSSARY OF TERMS**

**ASSOCIATES DEGREE** — an undergraduate academic degree usually earned in two years or more. This can be attained at community college, technical college, vocational school and some colleges.

**BACHELORS DEGREE** — an undergraduate academic degree usually earned in four to seven years. This can be attained at colleges and universities.

**CERTIFICATE** — a document granted upon the successful completion of a certificate program, typically taking less that two years to complete.

**CERTIFICATION EXAM** — often referred to simply as "Certification," this exam assures an individual is qualified to perform a job or task, generally following educational training.

**COLLEGE** — any program or training which earns you a degree/ credential that can help you find meaningful employment after high school.

**COOPERATIVE EDUCATION (CO-OP)** — student placement in a business/industry related to their educational training, through which the student earns pay and credit.

**CREDIT HOUR** — unit of measuring educational credit, usually based on the number of classroom hours per week throughout a term or semester.

**DUAL ENROLLMENT** — a student enrolled in high school and at least one college course at the same time.

**GRADUATE DEGREE** — an advanced academic degree granted after six or more years of studies. This can be attained at university-level graduate programs. Examples include Master's and Doctoral degrees.

**INTERNSHIP** — on-the-job work experience that is related to your career interests or current field of study, internships can be paid or unpaid.

**JOB OUTLOOK** — a forecast of the change in the number of people employed in a particular occupation over a set period of time.

**LICENSE** — provides permission by a competent authority to engage in a business or occupation.

**MEDIAN HOURLY WAGE** — wage estimate between the highest paid 50% and the lowest paid 50% of workers in that occupation; half of the workers in a given occupation earn more than the median wage and half the workers earn less than the median wage.

**SOFT SKILLS** — personal attributes that enable someone to interact effectively with other people. Examples include communication, professionalism, punctuality, attitude, conflict resolution, etc.

